

DISC Meeting Notes

November 18, 2010

Members Present: Michelle Jensen, Barb Callahan, Sandy Fisher, Deb Kohlwey, Jane Folbrecht, Pam Klein, Sue Shea, Kellie Rhinerson, Kate Grensing

Agenda:

A. Professional Development:

- a. PD Options Update
- b. Early Release Ideas – Semester 2

B. District Goals

a. Character Education/Citizenship

i. There is a new state initiative called Positive Behavior Intervention Support (PBIS).

1. School Survey – How do we determine satisfaction for what we do as a school?

- a. DPI lumps everything into one survey called “school climate”
- b. Deerfield surveys in different ways (website survey, communication survey, etc.)

c. Key Ideas:

i. The Survey’s Purpose

1. To gather first hand (primary source) information
2. To get feedback on specific topics
3. To identify our strengths and needs as a district
4. a 360 degree evaluation – asking all people involved
 - a. Parents, students, staff
5. To gather baseline data for future survey and evaluation
6. To gain fresh, new ideas
7. To provide an opportunity for all to voice their thoughts

ii. Who Should Be Surveyed?

1. Students at the elementary, middle, and high school levels
2. Staff – both teaching and support staff
3. Parents – one survey per child at each building

iii. What Should We Do With The Information?

1. Who Will Look At It?
 - a. Information should be available to all
2. How Will It Be Made Available?
 - a. Internal report first
 - i. Viewed by DISC
 - ii. Viewed by staff and discussed at meetings
 - b. External Summary
 - i. Board Report
 - ii. Results available on school website

iv. How Should We Survey?

1. Which will get a bigger response – paper or computer?
 - a. Can we send the survey home with students?
 - i. Elementary will more than likely return it
 - ii. Middle school and high school may not have a good response rate.
 - iii. Should we offer a website option?

- v. What Do We Want To Know?
 - 1. How do we keep it general (manageable), but still allow people to express ideas?
 - 2. What topics should be surveyed? Possibilities:
 - a. Physical appearance of the building
 - b. Atmosphere – welcoming or not?
 - c. Bullying and harassment
 - d. Technology – 21st century and accessibility
 - e. Are classroom environments conducive to learning?
 - f. Is the school environment conducive to learning?
 - g. Are our academics challenging?
 - h. School pride
 - i. Athletic Facilities
 - j. Character Education
 - k. School Board
 - l. Administration
 - m. Food Program
 - n. Opportunities and Bridges
 - o. Communication
 - p. Relationships

C. Other items brought forward by members

- a. Will our district be looking at Restorative Justice and Non-Violent Communication in a more formal way?
 - i. Possible early release options?
 - ii. The school board and administration are discussing these ideas.
 - iii. Part of the PBIS initiative?
- b. Please contact a DISC representative with any questions, comments, or concerns!

The Next Scheduled DISC Meeting:

Wednesday, December 8th, in the district conference room (HS/MS) 12:15 – 3:00

**ANY THOUGHTS, COMMENTS, OR SUGGESTIONS FOR DISC?
PLEASE CONTACT A DISC REPRESENTATIVE!**

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Barb Callahan
Sandy Fisher
Lesa Herms
Jackie Schmitt
Jane Folbrecht
Sue Shea
Kellie Rhinerson
Vicky Borger
Deb Kohlwey
Pam Klein
Kate Gensing**